

# HEAVY DUTY TECHNICIAN

FULL-TIME | PERMANENT



Regina Airport Authority requires a Heavy Duty Technician responsible to diagnose, repair, and maintain specialized airfield surface maintenance equipment, emergency vehicles, heavy duty and industrial equipment, fleet vehicles and small engine equipment.

## ABOUT REGINA AIRPORT AUTHORITY

### Employment at RAA

- Competitive salaries
- Group Health Insurance Plan
- Defined Contribution Pension Plan (7.5% match)
- Personal Wellness Spending Account
- 3 weeks paid vacation leave
- 3 weeks paid sick leave
- 1 week paid personal and family related leave
- All tools including hand tools are supplied for this position
- Meaningful work that makes an impact
- Career growth and promotion opportunities
- Recognition of employee service anniversaries
- Employee and family events
- Free parking

### Learning and Training

- Robust training program including core, positional and enhanced training
- Encouragement of lifelong learning through education and training opportunities
- Team member review designed to focus on individual career development and ongoing coaching, support and feedback

### Community

- Actively promotes and supports our community through several initiatives including sponsorships.

### Communication

- Town-hall style staff meetings offered during the year
- Frequent communication through several different platforms
- Employee surveys
- Company intranet ("The Portal")

## OUR MISSION

To be an engine of economic activity and social connectivity through air travel.

## OUR VISION

To be Saskatchewan's best airport experience.

## WHO WE ARE

Exceptional people doing an exceptional job every day through demonstrated operational and customer service excellence.

## HOW TO APPLY

Like what you see and think you have what it takes to join our team?

Submit your resume on or before September 2, 2024 by emailing [hr@yqr.ca](mailto:hr@yqr.ca) and quoting the position you are applying for in the subject line. Resumes will be accepted past the initial intake period should the position not be filled.

We thank all applicants for their interest. Only shortlisted candidates will be contacted.

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## RESPONSIBILITIES

- While promoting safety and security awareness, perform all duties with an ownership attitude in compliance with corporate policies and procedures.
- Assist with ensuring appropriate incident command response procedures are carried out in the event of an emergency.
- Perform all duties and responsibilities in a manner consistent with the company's Mission, Vision, and Corporate Values.
- Respond to operational emergency situations during and after standard hours of work for the purposes of resolving immediate concerns to ensure the safe and efficient operation of the airport.
- Responsible for the inspection and performance of preventative, planned and emergency maintenance, testing and repair on all equipment, vehicles, and tools as per the manufacturer's recommendations.
- Diagnose equipment failures and complete maintenance and repairs.
- Installation of safety equipment on vehicles and equipment.
- Develop, implement, and maintain equipment maintenance and repair schedules and priority policies.
- Research and procure required parts, materials, tools, and equipment to perform positional duties.
- Provide input for budget development.
- Perform maintenance and runups on emergency generators.
- Inspect, report, and repair any problems associated with new equipment.
- Perform incidental welding operations on equipment.
- Test repaired equipment for proper performance.
- Maintain accurate and up to date maintenance records using preventative maintenance software.
- Ensure adherence to the organization's preventative maintenance program.
- Ensure safe storage of supplies respecting WHMIS and Federal Halocarbon Regulations.
- Maintain a working knowledge of changes in technology and repair techniques.
- Contribute to and support corporate events, initiatives, and internal committees.
- Participate in regulatory and corporate prescribed training and development activities.
- Understand and comply with all Corporate Policies and Procedures.

## EDUCATION AND PROFESSIONAL EXPERIENCE

- Heavy Duty Equipment Technician Journeyman and Red Seal certified.
- Minimum of three (3) years previous related experience.
- Equivalent combination of education and experience would be considered.

## REQUIREMENTS

- Strong communication, organizational and interpersonal skills to professionally manage a multitude of tasks in a customer focused environment.
- Ability to grow and maintain positive professional relationships with corporate departments, key business partners and team members.

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- Capable of performing within a transparent work environment where collaborative relationships are encouraged, and varied opinions are respected.
- Strong awareness and commitment to a healthy and safe working environment.
- A self-directed analytical person who possesses strong organizational, verbal, and written communication skills, with the demonstrated ability to work independently and collaboratively as a positive team member.
- Results oriented with the ability to effectively manage multiple priorities with conflicting demands and timelines while being accurate and detail oriented.
- Proven mechanical abilities in hydraulics and electrical, including schematics and diagnostics.
- Experience with routine maintenance operations.
- Knowledge and aptitude to analyze mechanical diagnostics, and mechanical problem solving.
- Demonstrated experience with repair on vehicle and equipment software, electrical and hydraulic test equipment, air conditioning, hoists, welding equipment, power and hand tools, and power equipment.
- Ability to read and interpret service literature and perform maintenance and repairs following manufactures recommendations.
- Ability to demonstrate continuous efforts to improve operations, decrease turnaround times, and streamline work processes.
- Computer literate with Microsoft based applications.

## RATE OF PAY

As per the collective agreement:

- Band: 6
- Rate of Pay: \$39.48 - \$43.12 per hour.

40 hour work week.

**\*\*\*Please note, the rate of pay shown above is subject to increase with collective bargaining late summer 2024.**

## CONDITIONS OF EMPLOYMENT

- No previous criminal background for which a pardon has not been granted.
- A clear pre-employment National Criminal Record through Regina Airport Authority's background screening process.
- Ability to secure and maintain a Transportation Security Clearance, and an Airside Vehicle Operators Permit (AVOP) within the prescribed employment probationary period.
- Assessed as Fit for Work through the pre-employment medical examination.
- Possession of a valid Saskatchewan Class 5 driver's license or equivalent with a clean driver's abstract.