APPLICANTS MAY BE PUT ON AN ELIGIBILITY LIST FOR UP TO ONE (1) YEAR



Regina Airport Authority (RAA) manages and oversees the Regina International Airport. We are the 16th busiest Airport in Canada and a not-for-profit organization that operates under a long-term lease with the Federal Government. The RAA has a mandate to operate a safe and secure airport, while looking to grow for the greater benefit of the community.

RAA is looking to establish an eligibility list for up to one (1) year for the position of Firefighter. The eligibility list will be taken into consideration for future Firefighter positions that may be posted.

Please see below recruitment process:

- Application review
- Physical abilities test
- Interview
- Placement on eligibility list for successful applicants

We are inviting individuals who may be interested to apply to the Firefighter eligibility list, to please submit their cover letter and resume to hr@yqr.ca on or by May 27, 2024. Upon screening of candidates, a date will be scheduled for the physical abilities test and successful applicants will be invited to attend.

Please note, local candidates are preferred. Those who are interested, must meet the minimum qualifications outlined within RAA's current Firefighter position description. For more information regarding the qualifications, please see page 2 of this post.

We thank all applicants for their interest however, only shortlisted candidates will be contacted.

OUR MISSION

To be an engine of economic activity and social connectivity through air travel.

OUR VISION

To be Saskatchewan's best airport experience.

WHO WE ARE

Exceptional people doing an exceptional job every day through demonstrated operational and customer service excellence.

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DESCRIPTION SUMMARY

Responsible for firefighting, rescue services, emergency medical response and fire prevention functions. The role is responsible for rapidly and safely performing duties in hazardous environments and emergency conditions. The primary objective is to save lives in the event of an aircraft accident or incident. A secondary responsibility is to preserve property and evidence. Other duties include checks and light maintenance of equipment, facilities, fire trucks, and education on fire prevention and safety.

MINIMUM QUALIFICATIONS/CONDITIONS OF EMPLOYMENT

- Current IFSAC or ProBoard certification of the NFPA 1001 Level 1 and 2.
- Current Medical First Responders I/AED SK certification.
- Minimum of three (3) years firefighting experience.
- IFSAC or ProBoard NFPA 1002 and NFPA 1003 certifications desired.
- Equivalent combination of education and experience would be considered.
- No previous criminal background for which a pardon has not been granted.
- A clear pre-employment National Criminal Record through Regina Airport Authority's background screening process.
- Ability to secure and maintain a Transportation Security Clearance, Airside Vehicle Operators Permit (AVOP), an Industry Canada Aeronautical Radio Operators Certificate and a Firearms Possession and Acquisition License (PAL) within the prescribed employment probationary period.
- Satisfactory completion of pre-employment Physical Fitness Program.
- Assessed as Fit for Work through the pre-employment medical examination.
- Possession of a valid Saskatchewan Class 3 driver's license with an air brake endorsement or equivalent with a clean driver's abstract.

ADDITIONAL INFORMATION ABOUT THE POSITION

Responsibilities:

- While promoting safety awareness, perform all duties with an ownership attitude in compliance with corporate policies and procedures.
- Assist with ensuring appropriate incident command response procedures are carried out in the event of an emergency.
- Perform all duties and responsibilities in a manner consistent with the company's Mission, Vision, and Corporate Values.
- Respond to operational emergency situations during and after standard hours of work for the purposes of resolving immediate concerns to ensure the safe and efficient operation of the airport.



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- Provide fire, hazardous materials and first responder services to aircraft and related airfield services and facilities.
- Provide medical response when requested.
- Ensure adherence to all applicable Canadian Aviation Regulations (CARs) and National Fire Protection Association standards.
- Respond to all emergencies within the emergency response plan.
- Participate in internal emergency response training.
- Operate emergency response equipment used in fire suppression and rescue.
- Respond to troubleshoot calls and conduct wildlife control.
- Maintain station facilities and perform preventative maintenance on all firefighting apparatus.
- Participate in firefighter training program in accordance with the Canadian Aviation Regulations (CARs).
- Support the development and implementation of fire safety guidelines, evacuation plans and exercises for corporate owned buildings and structures.
- Support and promote fire prevention initiatives.
- Participate in ongoing Firefighter Emergency Response Service vehicle familiarization training.
- Participate in mutual-aid training initiatives.
- Perform fire and occupational safety and heath (OSH) inspections of corporate owned buildings.
- Perform Reduced Visibility Operations (RVO) and Fuel Tank Inspections.
- Perform Airfield Compliance Plan (ACP) Level 1 Inspections (April 1 October 31) Administer the Airport Traffic Directives Program.
- Administer the hot work permit program.
- Participate in the Firefighter Physical Fitness Program.
- Provide feedback and follow Standard Operating Guidelines and Procedures.
- Participate in the testing and maintenance of fire suppression systems, alarms, records, and sprinkler tagout program.
- Participate in Quality Assurance Audits as assigned.
- Ensure safe storage of supplies respecting WHMIS and Federal Halocarbon Regulations.
- May be required to take on acting responsibilities of other positions within the department.
- Contribute to and support corporate events, initiatives, and internal committees.
- Participate in the annual corporate insurance review as it relates to the department's activities.
- Participate in regulatory and corporate prescribed training and development activities.
- Understand and comply with all Corporate Policies and Procedures.



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Requirements:

- Strong communication, organizational and interpersonal skills to professionally manage a multitude of tasks in a customer focused environment.
- Ability to grow and maintain positive professional relationships with corporate departments, key business partners and team members.
- Capable of performing within a transparent work environment where collaborative relationships are encouraged, and varied opinions are respected.
- Strong awareness and commitment to a healthy and safe working environment.
- A self-directed analytical person who possesses strong organizational, verbal, and written communication skills, with the demonstrated ability to work independently and collaboratively as a positive team member.
- Results oriented with the ability to effectively manage multiple priorities with conflicting demands and timelines while being accurate and detail oriented.
- Knowledge, skill, and ability to carry out all functions required by the Canadian Aviation Regulations, Part III.
- Ability to direct and coordinate response in emergency and non- emergency situations.
- Knowledge of methods, techniques and practices related to the maintenance and inspection of operational equipment used in emergency situations
- Knowledge of fire detection, alarm, and fire suppressions systems.
- Knowledge of the fire inspection process and the ability to monitor and oversee inspections of buildings and property.
- Working knowledge of the Canadian Transport Emergency Centre (CANUTEC).
- Ability to operate emergency response vehicles and related equipment.
- Counselling skills in stressful and pressured situations.
- Knowledge in exercise design, process, development, and implementation.
- Knowledge of command-and-control techniques.
- Knowledge of emergency and firefighting techniques and methods.
- Ability to take full command of an emergency.
- Critical and logical thinking skills, analysis, and/or reasoning to identify underlying principles, reasons, or facts.
- Computer literate with Microsoft based applications.

Rate of Pay:

As per the current collective bargaining agreement:

- Band: 6
- Rate of Pay: \$39.48 \$43.12 per hour.