FULL-TIME | PERMANENT



Regina Airport Authority requires a Building Maintenance Mechanic who is responsible for the maintenance, repair and installation of machinery and equipment according to company plans, blueprints, and other schematics. This will be accomplished through the safe and effective use of tools and equipment. The incumbent is accountable to troubleshoot and diagnose mechanical, hydraulic, or pneumatic problems with associated equipment and tools. The incumbent is accountable for installing, maintaining, repairing, and overhauling malfunctioning equipment and various mechanical systems.

An Industrial Mechanic Journeyperson (Red Seal Certified) is preferred, however, an Industrial Mechanic Apprentice completing their final year of Apprenticeship may be considered.

ABOUT REGINA AIRPORT AUTHORITY

Employment at RAA

- Competitive salaries
- Group Health Insurance Plan
- Defined Contribution Pension Plan (7.5% match)
- Personal Wellness Spending Account
- 3 weeks paid vacation leave
- 3 weeks paid sick leave
- 1 week paid personal and family related leave
- Meaningful work that makes an impact
- Career growth and promotion opportunities
- Recognition of employee service anniversaries
- Employee and family events
- Free parking

Learning and Training

- Robust training program including core, positional and enhanced training
- Encouragement of lifelong learning through education and training opportunities
- Team member review designed to focus on individual career development and ongoing coaching, support and feedback

Community

 Actively promotes and supports our community through several initiatives including sponsorships.

Communication

- Town-hall style staff meetings offered during the year
- Frequent communication through several different platforms
- Employee surveys
- Company intranet ("The Portal")

OUR MISSION

To be an engine of economic activity and social connectivity through air travel.

OUR VISION

To be Saskatchewan's best airport experience.

WHO WE ARE

Exceptional people doing an exceptional job every day through demonstrated operational and customer service excellence.

HOW TO APPLY

Like what you see and think you have what it takes to join our team?

Submit your resume on or before September 2, 2024 by emailing hr@yqr.ca and quoting the position you are applying for in the subject line. Resumes will be accepted past the initial intake period should the position not be filled.

We thank all applicants for their interest. Only shortlisted candidates will be contacted.

FULL-TIME | PERMANENT



RESPONSIBILITIES

- While promoting safety awareness, perform all duties with an ownership attitude in compliance with corporate policies and procedures.
- Assist with ensuring appropriate incident command response procedures are carried out in the event of an emergency.
- Perform all duties and responsibilities in a manner consistent with the company's Mission, Vision, and Corporate Values.
- Respond to operational emergency situations during and after standard hours of work for the purposes of resolving immediate concerns to ensure the safe and efficient operation of the airport.
- Repair and maintain mechanical aspects of the baggage system and passenger loading bridges.
- Perform all aspects of preventative maintenance on baggage systems, passenger loading bridges, and assets to ensure systems are available and in good operating condition to process airlines checked baggage and passengers.
- Perform corrective maintenance activities in a manner that has the least impact to the operation of the baggage system.
- Maintain and repair all equipment in conjunction with manufacturers recommendations.
- Install, repair, rebuild, mount, and align pumps, motors, fans, compressors, and other base mount equipment.
- Perform miscellaneous fabricating using a variety of tools and techniques including welding stainless steel and aluminum.
- Assist in the inspection of existing and new mechanical equipment and installations.
- Lubricate and maintain fluid levels on various mechanical systems.
- Perform preventative maintenance and inspections on equipment such as but not limited to baggage systems, automatic bi-parting vestibule doors, air handling units, automatic car wash, vacuum system, vehicle gates, trash compactor, pressure washers, overhead doors, and conveyor systems as per owner's manual.
- Anchor and support equipment and piping.
- Interpret blueprints and schematics to determine work procedures.
- Inspect, identify, and correct any problems found in corporate owned and operated buildings, machines, equipment, or processes to facilitate repairs.
- Procure required parts, materials, tools, and equipment to perform positional duties.
- Ensure adherence to the organization's preventative maintenance and work order programs.
- Ensure all work performed adheres to all relevant organizational, provincial, and federal safety regulations, codes, and specifications.
- Assist other trades in the performance of their duties.
- Assemble, repair, and arrange, furniture, baggage carts, machinery, and equipment as per manufactures manuals and specifications and in conjunction with the building's layout.
- Ensure safe storage of supplies respecting WHMIS and Federal Halocarbon Regulations.
- May be required to take on acting responsibilities and perform the duties of other positions within the department.
- Contribute to and support corporate events, initiatives, and internal committees.
- Participate in regulatory and corporate prescribed training and development activities.
- Understand and comply with all Corporate Policies and Procedures.

FULL-TIME | PERMANENT



EDUCATION AND PROFESSIONAL EXPERIENCE

- Industrial Mechanic Journeyperson and Red Seal Certificate with a minimum of three
 (3) years commercial or industrial mechanic (millwright) experience.
- Equivalent combination of education and experience would be considered.

REQUIREMENTS

- Strong communication, organizational and interpersonal skills to professionally manage a multitude of tasks in a customer focused environment.
- Ability to grow and maintain positive professional relationships with corporate departments, key business partners and team members.
- Capable of performing within a transparent work environment where collaborative relationships are encouraged, and varied opinions are respected.
- Strong awareness and commitment to a healthy and safe working environment.
- A self-directed analytical person who possesses strong organizational, verbal, and written communication skills, with the demonstrated ability to work independently and collaboratively as a positive team member.
- Results oriented with the ability to effectively manage multiple priorities with conflicting demands and timelines while being accurate and detail oriented.
- Extensive knowledge of shop mathematics, geometry, and the ability to generate reports and written correspondence.
- Ability to read and understand blueprints, shop drawings, schematics, specifications, and detailed manufacturer's instructions.
- Knowledge of applicable federal, provincial, and municipal laws, codes and regulations including safety regulations and practices.
- Knowledge of structural welding, machining, hydraulics, pneumatics, rigging, maintaining heating, ventilating, air conditioning and cooling (HVAC) pumps and equipment, and to trouble shoot and repair basic instrumentation involved in the operation of the heating plant.
- Understanding of principles of applied physics and mechanics.
- Ability to climb ladders and scaffolds, lift heavy objects and work from kneeling, stooping or awkward positions.
- Ability to supervise trades helper and/or students as required.
- Computer literate with Microsoft based applications.

RATE OF PAY

As per the collective agreement for the Building Maintenance Mechanic Journeyperson (Red Seal Certificate):

- Band: 6
- Rate of Pay: \$39.48 \$43.12

40 hour work week.

^{***}Please note, the rate of pay shown above is subject to increase with collective bargaining late summer 2024.

FULL-TIME | PERMANENT



CONDITIONS OF EMPLOYMENT

- No previous criminal background for which a pardon has not been granted.
- A clear pre-employment National Criminal Record through Regina Airport Authority's background screening process.
- Ability to secure and maintain a Transportation Security Clearance and Airside Vehicle Operators Permit (AVOP) within the prescribed employment probationary period.
- Assessed as Fit for Work through the pre-employment medical examination.
- Possession of a valid Saskatchewan Class 5 driver's license or equivalent with a clean driver's abstract.